

# STANDARDS FOR ALL INDUSTRIES

COMPLIANCE	Adhere to CDC Guidelines for Businesses and Employers	<a href="https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html">https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html</a>
	Adhere to ND Department of Health Recommendations and Resources for the Public	<a href="https://www.health.nd.gov/diseases-conditions/coronavirus">https://www.health.nd.gov/diseases-conditions/coronavirus</a>
	Complete the Workplace Assessment Tool for COVID-19	<a href="https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf">https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf</a>
	Tribal Areas	Any business located within the exterior boundaries of a reservation is subject to additional requirements under tribal law.
MOVEMENT AND ACTIVITY	Gathering Size	<p>Risk levels and color-coded health indicators provide situational awareness to help make informed decisions and make adjustments necessary in industry guidelines in order to prevent further spread and impact of the virus in communities; especially among vulnerable populations. The following recommendations for industry protocols should be followed along with meeting public health criteria to ensure there is no increased risk of exposure or uncontrolled transmission in the community.</p> <ul style="list-style-type: none"> <li>Capacity should be limited to a percentage of normal operating capacity for controlled and managed facilities or capped at a total number. If there is no way to control access of entry (egress), spread out activities to double the normal footprint. <ul style="list-style-type: none"> <li>» <b>Red/Critical Risk Level</b> — This is the area with the highest disease burden and level of significant and uncontrolled community transmission, multiple outbreaks resulting in increased deaths, surge capacity of hospitals are threatened, and there is lack of adequate PPE supplies available for healthcare workers. Only essential travel and services are open.</li> </ul> </li> </ul> <p>(CONTINUED ON NEXT PAGE)</p>

# STANDARDS FOR ALL INDUSTRIES (CONTINUED)

<b>MOVEMENT AND ACTIVITY</b>	<b>Gathering Size</b>	<ul style="list-style-type: none"> <li>» <b>Orange/High Risk Level</b> — This is the level of significant transmission and risk for exposure due to widespread community spread of infections. Implement strategies emphasizing Stay Home. Stay Healthy. Stay Connected. Only essential work and travel are open. Limit gathering size to 10 people or less. Additional restrictions for high-risk individuals, personal care services are closed, schools are closed but offering distance learning, home is highly encouraged when gatherings, events and fitness and recreational centers are closed and foodservice operations are limited to takeout or delivery.</li> <li>» <b>Yellow/Moderate Risk Level</b> — This is the level of heightened risk for exposure but where transmission is controlled in the area AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained.</li> <li>» <b>Green/Low Risk Level</b> — This is the level of low risk for exposure and when transmission is controlled in the jurisdiction AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained.</li> <li>» <b>Blue/New Normal Level</b> — This is the lowest level of risk for exposure and when transmission in the jurisdiction AND health criteria is met. It is the time when most normal occupancy activity can resume with heightened cleaning, standard precautions and awareness of health guidelines.</li> </ul>
	<b>Physical Distancing</b>	Mark six-foot increments where lines form.
	<b>Workplace Activity</b>	<p><b>Post signage (state provided)</b> at all entrances of the facility informing all employees and customers that they should:</p> <ul style="list-style-type: none"> <li>• Avoid entering the facility if they have a cough or fever.</li> <li>• Maintain a minimum six-foot distance from one another.</li> <li>• Wash their hands often with soap and water for at least 20 seconds.</li> <li>• Limit unnecessary contact such as hugging and shaking hands.</li> </ul> <p>(CONTINUED ON NEXT PAGE)</p>

# STANDARDS FOR ALL INDUSTRIES (CONTINUED)

<p><b>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</b></p>	<p>Personal Protective Equipment (PPE)</p>	<p>Encourage use of cloth face coverings to employees and contracted workers whose duties require close contact (within 6 feet for 10 minutes or more) with other employees and/or the public.</p>
<p><b>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</b></p>	<p>Hygiene and Cleaning</p>	<ul style="list-style-type: none"> <li>• Provide contactless payment systems or, if not feasible, disinfect all payment portals, pens and styluses after each use.</li> <li>• Provide hand sanitizer, soap and water or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g. cashiers). Keep chemicals out of reach of small children. Restrooms normally open to the public shall remain open to the public with heightened hygiene and cleaning standards..</li> <li>• Regularly disinfect other high-touch surfaces according to industry standard operating procedures in conjunction with Personal Protective Equipment (PPE) use for staff.</li> </ul>
	<p>Special Measures</p>	<ul style="list-style-type: none"> <li>• Develop policies and procedures for prompt identification and isolation of sick staff and customers.</li> <li>• Encourage customers to download the Care19 App collection to increase success levels with contact tracing. <a href="https://BeLegendary.link/Care19">BeLegendary.link/Care19</a></li> </ul>



<p><b>COMPLIANCE</b></p>	<p><b>Also Adhere to General Standards for all Industries</b></p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation measures for large gatherings and mass gathering events.</p>	
<p><b>MOVEMENT AND ACTIVITY</b></p>	<p><b>Gathering Size</b></p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Orange/High Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> <li>• Follow the current large gatherings guidance in the ND Smart Restart Protocols regarding capacity limits (<a href="https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart/nd-smart-restart-protocols">https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart/nd-smart-restart-protocols</a>).</li> <li>• Individual group sizes should be limited to 10.</li> <li>• Provide signage and/or staff to indicate and monitor capacity of pools and water features.</li> </ul> <p>Green/Low Risk:</p> <ul style="list-style-type: none"> <li>• Yellow protocols are strongly recommended.</li> </ul> <p>Blue/New Normal:</p> <ul style="list-style-type: none"> <li>• Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.</li> </ul>
	<p><b>Physical Distancing</b></p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Orange/High Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> <li>• Develop and implement a plan for ensuring 6 feet of spacing between household groups in the pool area and on the pool deck.</li> <li>• Areas for water features, locker or shower rooms, and bathrooms should be marked with physical or visual cues so distancing can be maintained.</li> <li>• Provide entrance and exit designations to provide one-way flow of users and monitor water features/playgrounds such as slides, lazy rivers, or play pads to ensure 6 feet of spacing is maintained.</li> <li>• Discontinue pool activities that involve multiple households interacting such as water volleyball or basketball.</li> <li>• Consider closing water play features that cannot be safely used with adhering to the six-foot minimum distancing.</li> </ul> <p>(CONTINUED ON NEXT PAGE)</p>

# POOLS AND WATER FEATURES (CONTINUED)

MOVEMENT AND ACTIVITY	Physical Distancing	<p>Green/Low Risk:</p> <ul style="list-style-type: none"> <li>• Yellow protocols are strongly recommended.</li> </ul> <p>Blue/New Normal:</p> <ul style="list-style-type: none"> <li>• Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.</li> </ul>
	Pool Activity	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Orange/High Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> <li>• Operate play features at intervals to allow for different household groups to use.</li> <li>• Consider limiting how long guests can stay at the pool to increase the total number of guests that can use the pool each day.</li> <li>• Ensure adequate staff are available for additional duties. Lifeguards assigned to life safety monitoring of swimmers should not be assigned to other duties during those times. Ensure that additional staff are available to adequately monitor pool activity and social distancing.</li> </ul> <p>Green/Low Risk:</p> <ul style="list-style-type: none"> <li>• Yellow protocols are strongly recommended.</li> </ul> <p>Blue/New Normal:</p> <ul style="list-style-type: none"> <li>• Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.</li> </ul>
EMPLOYEE AND CUSTOMER SAFETY AND TRUST	Personal Protective Equipment (PPE)	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Orange/High Risk</p> <ul style="list-style-type: none"> <li>• Recommend closure.</li> </ul> <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> <li>• Train staff laundering towels and cleaning equipment to properly wear and maintain safe use of Personal Protective Equipment (PPE).</li> </ul> <p>Green/Low Risk:</p> <ul style="list-style-type: none"> <li>• Yellow protocols are strongly recommended.</li> </ul> <p>Blue/New Normal:</p> <ul style="list-style-type: none"> <li>• Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.</li> </ul> <p>(CONTINUED ON NEXT PAGE)</p>

# POOLS AND WATER FEATURES (CONTINUED)

## EMPLOYEE AND CUSTOMER SAFETY AND TRUST

### Hygiene and Cleaning

#### Red/Critical Risk

- Recommend closure.

#### Orange/High Risk

- Recommend closure.

#### Yellow/Moderate Risk

- If recreational pools or hot tubs will be operated, maintain proper disinfectant levels and follow the CDC's Model Aquatic Health Code or your local regulatory authority guidance and regulations (<https://www.cdc.gov/mahc/index.html>).
- Ensure that all water systems are safe to use after a prolonged facility shutdown to minimize the risk of Legionnaires' disease and other diseases associated with water. Satisfactory bacteriological water testing is recommended prior to opening.
- Increase pool chemical monitoring and cleaning/disinfection of high touch/traffic areas. Store chemicals and disinfectants out of reach of children.
- If multi-use items are available at the facility such as pool furniture, life vests, or pool toys, ensure cleaning/disinfecting of those items between each guest and discourage sharing of items that are difficult to clean/disinfect or that come in contact with the face (goggles, snorkels, etc.).
- Provide showering facilities for pre and post swimming such that use is accessible but staggered, and cleaning/disinfecting can occur between users not from the same household.
- Ensure that ventilation systems of indoor spaces are operating properly and increase introduction of outdoor air as much as possible.

#### Green/Low Risk:

- Yellow protocols are strongly recommended.

#### Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

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# POOLS AND WATER FEATURES (CONTINUED)

## EMPLOYEE AND CUSTOMER SAFETY AND TRUST

### Special Measures

#### All Levels:

- Encourage customers to download the Care19 App collection to increase success levels with contact tracing.

[BeLegendary.link/Care19](https://BeLegendary.link/Care19)

#### Red/Critical Risk

- Recommend closure.

#### Orange/High Risk

- Recommend closure.

#### Yellow/Moderate Risk

- Encourage customers to use touchless payment options, when available.
- Minimize handling cash, credit cards, reward cards, and mobile devices, where possible.
- When exchanging paper and coin money:
  - » Do not touch your face afterward.
  - » Ask customers to place cash on the counter rather than directly into your hand.
  - » Place money directly on the counter when providing change back to customers.
  - » Wipe counter between each customer at checkout.
- Implement a system in which relief workers rotate into the cashier station to allow cashiers to leave the station to wash their hands regularly.
- Pool and water park venues offering foodservice from concession stands should follow the Restaurant/Bar/Food Truck Smart Restart Protocols.

#### Green/Low Risk:

- Yellow protocols are strongly recommended.

#### Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.