

STANDARDS FOR ALL INDUSTRIES

COMPLIANCE	Adhere to CDC Guidelines for Businesses and Employers	https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html
	Adhere to ND Department of Health Recommendations and Resources for the Public	https://www.health.nd.gov/diseases-conditions/coronavirus
	Complete the Workplace Assessment Tool for COVID-19	https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf
	Tribal Areas	Any business located within the exterior boundaries of a reservation is subject to additional requirements under tribal law.
MOVEMENT AND ACTIVITY	Gathering Size	<p>Risk levels and color-coded health indicators provide situational awareness to help make informed decisions and make adjustments necessary in industry guidelines in order to prevent further spread and impact of the virus in communities; especially among vulnerable populations. The following recommendations for industry protocols should be followed along with meeting public health criteria to ensure there is no increased risk of exposure or uncontrolled transmission in the community.</p> <ul style="list-style-type: none"> Capacity should be limited to a percentage of normal operating capacity for controlled and managed facilities or capped at a total number. If there is no way to control access of entry (egress), spread out activities to double the normal footprint. <ul style="list-style-type: none"> » Red/Critical Risk Level — This is the area with the highest disease burden and level of significant and uncontrolled community transmission, multiple outbreaks resulting in increased deaths, surge capacity of hospitals are threatened, and there is lack of adequate PPE supplies available for healthcare workers. Only essential travel and services are open. <p>(CONTINUED ON NEXT PAGE)</p>

STANDARDS FOR ALL INDUSTRIES (CONTINUED)

MOVEMENT AND ACTIVITY	Gathering Size	<ul style="list-style-type: none"> » Orange/High Risk Level — This is the level of significant transmission and risk for exposure due to widespread community spread of infections. Implement strategies emphasizing Stay Home. Stay Healthy. Stay Connected. Only essential work and travel are open. Limit gathering size to 10 people or less. Additional restrictions for high-risk individuals, personal care services are closed, schools are closed but offering distance learning, home is highly encouraged when gatherings, events and fitness and recreational centers are closed and foodservice operations are limited to takeout or delivery. » Yellow/Moderate Risk Level — This is the level of heightened risk for exposure but where transmission is controlled in the area AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained. » Green/Low Risk Level — This is the level of low risk for exposure and when transmission is controlled in the jurisdiction AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained. » Blue/New Normal Level — This is the lowest level of risk for exposure and when transmission in the jurisdiction AND health criteria is met. It is the time when most normal occupancy activity can resume with heightened cleaning, standard precautions and awareness of health guidelines.
	Physical Distancing	Mark six-foot increments where lines form.
	Workplace Activity	<p>Post signage (state provided) at all entrances of the facility informing all employees and customers that they should:</p> <ul style="list-style-type: none"> • Avoid entering the facility if they have a cough or fever. • Maintain a minimum six-foot distance from one another. • Wash their hands often with soap and water for at least 20 seconds. • Limit unnecessary contact such as hugging and shaking hands. <p>(CONTINUED ON NEXT PAGE)</p>

STANDARDS FOR ALL INDUSTRIES (CONTINUED)

<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Encourage use of cloth face coverings to employees and contracted workers whose duties require close contact (within 6 feet for 10 minutes or more) with other employees and/or the public.</p>
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Hygiene and Cleaning</p>	<ul style="list-style-type: none"> • Provide contactless payment systems or, if not feasible, disinfect all payment portals, pens and styluses after each use. • Provide hand sanitizer, soap and water or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g. cashiers). Keep chemicals out of reach of small children. Restrooms normally open to the public shall remain open to the public with heightened hygiene and cleaning standards.. • Regularly disinfect other high-touch surfaces according to industry standard operating procedures in conjunction with Personal Protective Equipment (PPE) use for staff.
	<p>Special Measures</p>	<ul style="list-style-type: none"> • Develop policies and procedures for prompt identification and isolation of sick staff and customers. • Encourage customers to download the Care19 App collection to increase success levels with contact tracing. BeLegendary.link/Care19



<p>COMPLIANCE</p>	<p>Also Adhere to General Standards for all Industries</p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation.</p>	
<p>MOVEMENT AND ACTIVITY</p>	<p>Physical Distancing</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Develop a check-in process and waiting area setup that can accommodate physical distancing. • If necessary, increase space between work stations so that employees and clients can maintain 6 feet of distance. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Workplace Activity</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Remove items in common areas that cannot be sanitized. • No walk-in appointments recommended. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Businesses are encouraged to use appointment systems unless a walk-in system can be used safely. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD. <p>(CONTINUED ON NEXT PAGE)</p>

HAIR SALONS, BARBERSHOPS, ETC. (CONTINUED)

<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Employees are encouraged to wear face masks at all times and other available protective equipment as necessary. • Clients are encouraged to wear face masks to the extent possible. • Businesses are encouraged to limit the provision of services that require removal of PPE. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Hygiene and Cleaning</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • More frequent hand washing is strongly encouraged. • Businesses should develop enhanced cleaning protocols for workstations, equipment, restrooms, treatment rooms and waiting areas. Porous surfaces should be covered with washable or disposable coverings. • Remove unnecessary decorations and waiting room items that cannot be sanitized. • Adjust appointment times for enhanced cleaning between customers. • To the extent possible, businesses are encouraged to find ways for employees and clients to decontaminate clothing prior to provision of services, including, but not limited to, changing into a clean cloth smock or disposable robe, etc. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD. <p>(CONTINUED ON NEXT PAGE)</p>

HAIR SALONS, BARBERSHOPS, ETC. (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

Special Measures

All Levels:

- Encourage customers to download the Care19 App collection to increase success levels with contact tracing.
BeLegendary.link/Care19

Red/Critical Risk

- Recommend closure.

Orange/High Risk

- Recommend closure.

Yellow/Moderate Risk

- Screen clients and employees for symptoms, may include temperature check when possible prior to provision of services.
- Clients and employees should avoid bringing unnecessary personal items into the place of business.
- Employers should keep thorough daily records of employees and any close contacts.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

<p>COMPLIANCE</p>	<p>Also Adhere to General Standards for all Industries</p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation measures.</p>	
<p>MOVEMENT AND ACTIVITY</p>	<p>Physical Distancing</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Develop check-in and waiting areas that can accommodate physical distancing. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>MOVEMENT AND ACTIVITY</p>	<p>Workplace Activity</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Adjust appointment times for enhanced cleaning between customers. • Only the client should enter the facility. • No walk-in appointments recommended. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Businesses are encouraged to use appointment systems unless a walk-in system can be used safely. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

MEDISPA (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

<p>Personal Protective Equipment (PPE)</p>	<p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Providers are encouraged to wear eye protection during procedures that may have risk for aerosolization. • Clients, providers and staff are encouraged to wear cloth masks if within 6 feet for at least 10 minutes. • Ensure proper PPE use and sanitation technique training available to all providers. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>Hygiene and Cleaning</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • More frequent hand washing is strongly encouraged. • Businesses should develop enhanced cleaning protocols for workstations, equipment, restrooms, treatment rooms and waiting areas. Porous surfaces should be covered with washable or disposable coverings. • Adjust appointment times for enhanced cleaning between customers. • Laundry should be stored in covered, sanitized containers that are clearly delineated clean versus soiled. Gloves should be worn when handling soiled laundry. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>Special Measures</p>	<p>All Levels:</p> <ul style="list-style-type: none"> • Encourage customers to download the Care19 App collection to increase success levels with contact tracing. BeLegendary.link/Care19 <p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

MEDISPA (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

Special Measures

Yellow/Moderate Risk

- No food or beverage (other than commercially packaged) should be served within the facility.
- Screen clients and employees for symptoms, may include temperature check when possible.
- Utilize tele-health whenever appropriate and where available.
- Implement client screening questionnaire and advise client of modified appointment safety protocols within 24 hours of appointment.
- Employers should keep thorough daily records of employees and any close contacts.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

TATTOO AND BODY PIERCING

<p>COMPLIANCE</p>	<p>Also Adhere to General Standards for all Industries</p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation measures.</p>	
<p>MOVEMENT AND ACTIVITY</p>	<p>Physical Distancing</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Develop check-in and waiting areas that can accommodate physical distancing. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Workplace Activity</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • No walk-in appointments recommended. • Hold initial planning consultations by video conference if available. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Businesses are encouraged to use appointment systems unless a walk-in system can be used safely. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

TATTOO AND BODY PIERCING (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST	Personal Protective Equipment (PPE)	<p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Providers are encouraged to wear eye protection during procedures that may have risk for aerosolization. • Clients, providers and staff are encouraged to wear cloth masks if within 6 feet for at least 10 minutes. • Ensure proper PPE use and sanitation technique training available to all providers. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	Hygiene and Cleaning	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • More frequent hand washing is strongly encouraged. • Businesses should develop enhanced cleaning protocols for workstations, equipment, restrooms, treatment rooms and waiting areas. Porous surfaces should be covered with washable or disposable coverings. • Adjust appointment times for enhanced cleaning between customers. • Remove unnecessary decorations and waiting room items that cannot be sanitized. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	Special Measures	<p>All Levels:</p> <ul style="list-style-type: none"> • Encourage customers to download the Care19 App collection to increase success levels with contact tracing. BeLegendary.link/Care19 <p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

TATTOO AND BODY PIERCING (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

Special Measures

Yellow/Moderate Risk

- No food or beverage (other than commercially packaged) should be served within the facility.
- Screen clients and employees for symptoms, may include temperature checks.
- Implement client screening questionnaire and advise client of modified appointment safety protocols within 24 hours of appointment.
- Employers should keep thorough daily records of employees and any close contacts.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

MASSAGE THERAPY

<p>COMPLIANCE</p>	<p>Also Adhere to General Standards for all Industries</p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation measures.</p>	
<p>MOVEMENT AND ACTIVITY</p>	<p>Physical Distancing</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Develop check-in and waiting areas that can accommodate physical distancing. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Workplace Activity</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Adjust appointment times for enhanced cleaning between customers. • Only the client should enter the facility. • No walk-in appointments recommended. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Businesses are encouraged to use appointment systems unless a walk-in system can be used safely. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

MASSAGE THERAPY (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

Personal Protective Equipment (PPE)

Yellow/Moderate Risk

- Providers are encouraged to wear eye protection during procedures that may have risk for aerosolization.
- Clients, providers and staff are encouraged to wear cloth masks.
- Ensure proper PPE use and sanitation technique training available to all providers.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

Hygiene and Cleaning

Red/Critical Risk

- Recommend closure.

Orange/High Risk

- Recommend closure.

Yellow/Moderate Risk

- More frequent hand washing is strongly encouraged.
- Businesses should develop enhanced cleaning protocols for workstations, equipment, restrooms, treatment rooms and waiting areas.
- Adjust appointment times for enhanced cleaning between customers.
- Remove unnecessary decorations and waiting room items that cannot be sanitized.
- Products such as oils and lotions should be removed from the treatment room and the bottles sanitized between uses.
- Massage table accessories such as pillows, cushions and bolsters used during services should be disposable or covered with a material that can be sanitized.
- Laundry should be stored in covered, sanitized containers that are clearly delineated clean versus soiled. Gloves should be worn when handling soiled laundry.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.

(CONTINUED ON NEXT PAGE)

MASSAGE THERAPY (CONTINUED)

EMPLOYEE AND CUSTOMER SAFETY AND TRUST

Special Measures

All Levels:

- Encourage customers to download the Care19 App collection to increase success levels with contact tracing.
BeLegendary.link/Care19

Red/Critical Risk

- Recommend closure.

Orange/High Risk

- Recommend closure.

Yellow/Moderate Risk

- No food or beverage (other than commercially packaged) should be served within the facility.
- Screen clients and employees for symptoms that includes temperature checks.
- Implement client screening questionnaire and advise client of modified appointment safety protocols within 24 hours of appointment.
- Employers should keep thorough daily records of employees and any close contacts.

Green/Low Risk:

- Yellow protocols are strongly recommended.

Blue/New Normal:

- Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.