

STANDARDS FOR ALL INDUSTRIES

COMPLIANCE	Adhere to CDC Guidelines for Businesses and Employers	https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html
	Adhere to ND Department of Health Recommendations and Resources for the Public	https://www.health.nd.gov/diseases-conditions/coronavirus
	Complete the Workplace Assessment Tool for COVID-19	https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf
	Tribal Areas	Any business located within the exterior boundaries of a reservation is subject to additional requirements under tribal law.
MOVEMENT AND ACTIVITY	Gathering Size	<p>Risk levels and color-coded health indicators provide situational awareness to help make informed decisions and make adjustments necessary in industry guidelines in order to prevent further spread and impact of the virus in communities; especially among vulnerable populations. The following recommendations for industry protocols should be followed along with meeting public health criteria to ensure there is no increased risk of exposure or uncontrolled transmission in the community.</p> <ul style="list-style-type: none"> Capacity should be limited to a percentage of normal operating capacity for controlled and managed facilities or capped at a total number. If there is no way to control access of entry (egress), spread out activities to double the normal footprint. <ul style="list-style-type: none"> » Red/Critical Risk Level — This is the area with the highest disease burden and level of significant and uncontrolled community transmission, multiple outbreaks resulting in increased deaths, surge capacity of hospitals are threatened, and there is lack of adequate PPE supplies available for healthcare workers. Only essential travel and services are open. <p>(CONTINUED ON NEXT PAGE)</p>

STANDARDS FOR ALL INDUSTRIES (CONTINUED)

MOVEMENT AND ACTIVITY	Gathering Size	<ul style="list-style-type: none"> » Orange/High Risk Level — This is the level of significant transmission and risk for exposure due to widespread community spread of infections. Implement strategies emphasizing Stay Home. Stay Healthy. Stay Connected. Only essential work and travel are open. Limit gathering size to 10 people or less. Additional restrictions for high-risk individuals, personal care services are closed, schools are closed but offering distance learning, home is highly encouraged when gatherings, events and fitness and recreational centers are closed and foodservice operations are limited to takeout or delivery. » Yellow/Moderate Risk Level — This is the level of heightened risk for exposure but where transmission is controlled in the area AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained. » Green/Low Risk Level — This is the level of low risk for exposure and when transmission is controlled in the jurisdiction AND health criteria is met. Group gatherings are limited by certificate of occupancy for the room or seating area according to industry-specific Smart Restart protocols and social distancing is maintained. Cancel gatherings of any size where distancing cannot be maintained. » Blue/New Normal Level — This is the lowest level of risk for exposure and when transmission in the jurisdiction AND health criteria is met. It is the time when most normal occupancy activity can resume with heightened cleaning, standard precautions and awareness of health guidelines.
	Physical Distancing	Mark six-foot increments where lines form.
	Workplace Activity	<p>Post signage (state provided) at all entrances of the facility informing all employees and customers that they should:</p> <ul style="list-style-type: none"> • Avoid entering the facility if they have a cough or fever. • Maintain a minimum six-foot distance from one another. • Wash their hands often with soap and water for at least 20 seconds. • Limit unnecessary contact such as hugging and shaking hands. <p>(CONTINUED ON NEXT PAGE)</p>

STANDARDS FOR ALL INDUSTRIES (CONTINUED)

<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Encourage use of cloth face coverings to employees and contracted workers whose duties require close contact (within 6 feet for 10 minutes or more) with other employees and/or the public.</p>
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Hygiene and Cleaning</p>	<ul style="list-style-type: none"> • Provide contactless payment systems or, if not feasible, disinfect all payment portals, pens and styluses after each use. • Provide hand sanitizer, soap and water or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g. cashiers). Keep chemicals out of reach of small children. Restrooms normally open to the public shall remain open to the public with heightened hygiene and cleaning standards.. • Regularly disinfect other high-touch surfaces according to industry standard operating procedures in conjunction with Personal Protective Equipment (PPE) use for staff.
	<p>Special Measures</p>	<ul style="list-style-type: none"> • Develop policies and procedures for prompt identification and isolation of sick staff and customers. • Encourage customers to download the Care19 App collection to increase success levels with contact tracing. BeLegendary.link/Care19



<p>COMPLIANCE</p>	<p>Also Adhere to General Standards for all Industries</p> <p>It is critically important that jurisdictions continue to monitor local health criteria (number of cases reported, risk of transmission, level of community spread) and take necessary precautions to protect vulnerable populations to safely determine health guidance and mitigation measures for large gatherings and mass gathering events.</p>	
<p>MOVEMENT AND ACTIVITY</p>	<p>Gathering Size</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Limit group fitness classes to 1 participant/staff per 144 square feet (SF) or 12'x12' grid layout if providing markers on floor area(s). • Close or cordon off gathering areas like vestibules, seating areas, bleachers, etc. where people can congregate in groups larger than 10. • Suspend or discontinue drop-in childcare or follow DHS childcare guidance. • Limit use of saunas, jacuzzi, hot tubs, steam rooms, etc. to 1 person per 100 SF. • Discontinue group sports (basketball, soccer, hockey, softball, etc.) where more than 10 participants are playing at the same time in indoor spaces, including participants on the bench or on shifts. • Outdoor youth sports may be considered if following CDC guidelines. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Physical Distancing</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>(CONTINUED ON NEXT PAGE)</p>

FITNESS CENTERS (CONTINUED)

MOVEMENT AND ACTIVITY	Physical Distancing	<p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Omit fitness classes with high inhalation/exhalation exchange, like spin for example, until such time they can be safely incorporated back into class offerings. • Relocate, remove, or deter use of fitness equipment to provide a minimum distance of 6 feet between equipment edges. • Manage customer entry points. Provide markers for lines to allow minimum of 6 feet separation. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> • Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Consider opening fitness classes with high inhalation/exhalation exchange when social distancing is maintained. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> • Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	Workplace Activity	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> • Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> • Manage building square footage into sub-areas of less than or equal to 10,000 SF for the purpose of developing a re-opening plan with sub-areas that are lower risk being prioritized first and allowing higher risk areas to remain closed until such time health data supports reopening. For example, a 120,000 SF building would yield 12 sub-areas. • Suspend 24-hour facility until health data supports reopening. One-to-one personal training can be utilized while maintaining social distancing and, when possible, trainer wears a mask. • Conduct pre-registration for fitness class(es) with special instructions and self-verification process and request participant arrival a minimum of 5 minutes prior to scheduled start of fitness class(es). • Develop or encourage online fitness participation, if practical, until health data supports reopening. • Outdoor youth sports and rec programs and summer camps may operate following CDC guidelines. Limit occupancy to maintain social distancing. • Pools may open following Smart Restart protocols including social distancing, CDC recommendations, aquatic health codes, and pool operator protocols. <p>(CONTINUED ON NEXT PAGE)</p>

FITNESS CENTERS (CONTINUED)

<p>MOVEMENT AND ACTIVITY</p>	<p>Workplace Activity</p>	<p>Green/Low Risk:</p> <ul style="list-style-type: none"> Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Indoor youth sports and rec programs and summer camps should operate following CDC guidelines. Limit occupancy to maintain social distancing. » 24-hour facility use can resume. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Personal Protective Equipment (PPE)</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> Clients, patrons and staff are encouraged to wear cloth masks in areas where social distancing cannot be maintained. Train staff laundering towels and cleaning equipment to properly wear and maintain safe use of Personal Protective Equipment (PPE). <p>Green/Low Risk:</p> <ul style="list-style-type: none"> Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Hygiene and Cleaning</p>	<p>Red/Critical Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> Close locker rooms and shower facilities to public for uses other than bathroom/restroom and pool use. Close indoor playground equipment. Close areas of the facility to customers at an appropriate time during each day to allow adequate cleaning of equipment/restrooms. Schedule fitness classes to allow staff adequate time to clean equipment and surfaces before each class. <p>(CONTINUED ON NEXT PAGE)</p>

FITNESS CENTERS (CONTINUED)

<p>EMPLOYEE AND CUSTOMER SAFETY AND TRUST</p>	<p>Hygiene and Cleaning</p>	<p>Green/Low Risk:</p> <ul style="list-style-type: none"> Yellow protocols are strongly recommended with the following exceptions: <ul style="list-style-type: none"> » Consider opening indoor playground equipment with heightened hygiene and cleaning standards if social distancing can be maintained under supervision by staff. » Consider opening locker room and shower facilities under heightened hygiene and cleaning standards if social distancing can be maintained under supervision by staff. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.
	<p>Special Measures</p>	<p>All Levels:</p> <ul style="list-style-type: none"> Encourage customers to download the Care19 App collection to increase success levels with contact tracing. BeLegendary.link/Care19 <p>Red/Critical Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Orange/High Risk</p> <ul style="list-style-type: none"> Recommend closure. <p>Yellow/Moderate Risk</p> <ul style="list-style-type: none"> Develop an opening plan for certain sub-areas of the facility with higher risk areas like drop-in childcare opening later pending health case data and capacity to clean and disinfect and safely operate those sub-areas. Follow DHS childcare guidance when applicable. Refer to ND Smart Restart protocols for pools and other water features. Develop times for fitness for different age groups for facility use and class participation. For example, offer a class for seniors (65+) during a 2-hour block, with cleaning/disinfecting between each age group session. Allow 15 minutes of cleaning between blocks. <p>Green/Low Risk:</p> <ul style="list-style-type: none"> Yellow protocols are strongly recommended. <p>Blue/New Normal:</p> <ul style="list-style-type: none"> Normal occupancy and activities can resume, with heightened cleaning, standard precautions and awareness of health guidelines TBD.